



**JOB ANNOUNCEMENT
REFORESTATION PARTNERSHIP COORDINATOR**

Salmon Valley Stewardship (SVS) is seeking a highly motivated individual to leverage local resources, enhance efficiencies of partners, and amplify forest restoration collaboration working to achieve forest/watershed health, provide jobs, restore native plant communities, and invest in resilient landscapes in the Salmon River Region of Central Idaho.

Classification: Full Time, Exempt; (35-40 hours/week) - 2 year funded position with potential to grow the position

Salary: \$19 - 21 hourly, Dependent on experience

Location: Salmon, Idaho

Reports to: Associate Director

Start dates: mid-November/December 2022

About Us:

Since 2004, Salmon Valley Stewardship (SVS) has promoted a sustainable economy and productive working lands in the Salmon River Region of Central Idaho. Our vision is that of a community where stewardship of the natural resources is at the core of the social, economic and ecological vitality of the region. Since 2007, SVS has partnered with the USFS, citizens, and nonprofits to work collaboratively on forest restoration. The Reforestation Partnership Program will amplify 15 years of forest restoration collaboration and make progress towards a number of mutual benefits including providing jobs and opportunities for local residents, restoring native plant, fish and wildlife communities, and investing in resilient landscapes.

Coordinator Responsibilities

The Reforestation Partnership Coordinator will serve in a coordinator/liaison role to establish respectful working relationships and coordinate with various community partners, individuals, and Salmon-Challis National Forest (SCNF) staff. The coordinator will additionally build a local workforce with inventory and monitoring skills, determine reforestation stewardship priorities, and grow the reforestation program.

Program Development

- Plan and coordinate reforestation activities to assist the SCNF with a phased programmatic approach to achieve reforestation plan objectives.
- Provide broader work experience and job skill building opportunities that sustains a stewardship workforce.

- Conduct research to identify gaps, existing skills, and skills needed to further effectively grow a coordinated and effective local reforestation workforce.
- Continue to leverage federal and non-federal sources of funding for program sustainability by assisting with grant-seeking and writing, fundraising events, and when funds are acquired, by assisting with reporting requirements.
- Provide consistent and timely program outreach and public relations support to SVS, including press releases, social media communication, newsletter contributions, and outreach materials.
- Evaluate and build out the partnership program.

Field Work

- Coordinate timber surveys and monitoring that provides essential information needed for the SCNF to achieve implementation of reforestation and forest health objectives. This includes, but is not limited to:
 - Stand exam surveys for possible timber harvest.
 - Vegetation and regeneration surveys that provide data for the USFS to develop planting and thinning plans in past forest fire complex areas.
 - Surveys to assess whitebark pine status.
 - Post broadcast burning monitoring surveys to ensure burning activities have followed the silviculture prescription.
 - Cone collection surveys to identify, flag, GPS, map and record information for annual cone collection of desired tree species for Silviculture program seed inventory needs.
 - Coordinate tree seedling planting, vegetation restoration, and invasive weed mitigation with the SCNF and partners.
- Provide field trainings for skill building within a local workforce that include survey and monitoring techniques, technology technical skills, communication and field safety.
- Manage field crews (4-6 people) and coordinate with youth crews organizations (10+ crew size) for field trainings and implementing inventory and monitoring.

Preferred Qualifications:

- Experience or Education in forestry, ecology/environmental science, particularly with an understanding of Rocky Mountain forests, and/or similar program management.
- Experience managing projects, including reports, budgets, and monitoring outcomes.
- Ability and desire to work with forest restoration partners including government officials, NGO partners, citizens, and landowners.
- Confidence and experience with community outreach, communicating with the public both in writing and verbally, and social media.
- Possess skills suitable for grant-writing, including attention to detail, grammatical accuracy, creative/and or technical writing skills.
- Understanding of risk management and willingness to train in outdoor first responder/first aid/CPR.
- Ability to collect and report monitoring data through detailed notes and use of tablets/GPS, storing and organizing data using common and technical software.
- Knowledge of GIS and creating maps, use of AGOL, Fieldmaps, Survey 123, Collector, Avenza, Garmin, ArcMap.
- Proficiency in Word, Excel, Web Browsers, Google drive and/or Office 365
- Experience/Education in systematic botany or related plant identification courses.

- Knowledge of common forestry practices and timber types to perform stand exams competently.
- A safe driving record and high comfort level operating a 4-wheel-drive vehicle on rough roads. Experience driving utvs and pulling trailers.
- A high level of physical fitness (ability to hike up to 10 miles with a light pack).
- Self-motivation and initiative. Organization and efficiency.
- Willingness to work flexible hours, 10 hour field days, some nights/weekends may be required.
- Ability to work cooperatively in a team environment and manage crews of 10+.
- Ability to train, organize, delegate, and motivate volunteers, youth crews, and partners.

Salmon Valley Stewardship is an Equal Opportunity Employer. Our programs and employment are open to all. We value diversity and do not permit any discrimination against applicants, employees, or volunteers on the basis of race, ethnicity, national origin, gender, age, religion, sexual orientation, marital status, veteran status, medical condition, or disability, or any other status protected by applicable law or statute in any of our policies or programs.

How to Apply:

Email resume and cover letter in **PDF** form describing your experience and why you're interested in the position, to **jobs@salmonvalley.org**. Please include how you heard about this position.

Applications without cover letters will not be reviewed.

Label email title: Reforestation Application - Your Name

Questions? Email jobs@salmonvalley.org

Posting Date: 9/07/2022.

Closing Date: 10/03/2022 or until position is filled.

Timeline: Applications will be reviewed on a rolling basis, and accepted until the position is filled. We hope to fill this position by end of 2022. Initial interviews may be held early October.

<http://www.salmonvalley.org/>

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