



JOB ANNOUNCEMENT

ECOLOGICAL MONITORING TECHNICIAN (multiple positions)

Salmon Valley Stewardship (SVS) is seeking responsible individuals with experience in plant identification and remote fieldwork to be part of a small seasonal crew performing a diverse array of vegetation and ecological monitoring assignments in partnership with several federal agencies in the rugged and beautiful mountains and valleys of East-Central Idaho.

Location: Salmon, Idaho

Classification: Seasonal, full time (40 hr/wk)

Pay and benefits: \$16-20 hourly, DOE; paid federal holidays, not eligible for paid leave or health care benefits

Position duration: mid-April – mid October, 2026; start date slightly flexible; possible extension into late fall or winter dependent on project needs and funding.

About us:

Since 2004, Salmon Valley Stewardship (SVS) has promoted a sustainable economy and productive working lands in the Salmon River Region of Central Idaho. Our vision is that of a community where stewardship of our natural resources is at the core of the social, economic, and ecological vitality of the region. Since 2007, SVS has partnered with the USFS, BLM, state agencies, local entities, and non-profit organizations to work collaboratively on vegetation stewardship, monitoring, and restoration. Our seasonal crews are a critical and productive component of this collaborative work, professionally collecting data that managers need to adaptively promote higher biodiversity, protect wildlife habitat, and increase ecosystem resilience.

Position Summary:

Ecological Technicians will work as part of a 2-4 person crew, led by the Ecological Monitoring Crew Lead, to conduct fieldwork using a variety of established monitoring protocols. Sometimes working directly with SVS or agency partner staff, – such as Terrestrial Assessment, Inventory, and Monitoring (AIM) and Multiple Indicator Monitoring (MIM) – as directed by partner agencies. Additionally, SVS utilizes the skills and flexibility of the Technicians to complete other vegetation and pollinator-related work across its programs, including plant population and phenology monitoring, collecting and cleaning seed, hand-seeding restoration projects, entering and checking data, organizing and maintaining project supplies and occasionally participating in conservation-focused community events. Work is performed primarily in sagebrush-steppe ecosystems, with field conditions ranging from cold and wet to very hot and dry. The Technician crew typically works four, 10-hour days

each week. Depending on locations, overnight camping may be occasionally required up to 3 nights a week. Work is expected to be 70% outdoor field work, 20% workshop, and 10% office. Expected projects and timelines include:

- Terrestrial AIM for the Bureau of Land Management (BLM); May – June
- Upland MIM and other range monitoring for the Forest Service; July and September
- Milkweed and monarch monitoring; July - August
- Cheatgrass inventory surveys for the Forest Service; August – October
- Seed collection, seed cleaning, and reseeded for SVS Native Plants Program; July – Oct

Primary Responsibilities:

- Work professionally on a small team to conduct detail-oriented, outdoor work
- Collect ecological data requiring plant identification in sagebrush steppe, grasslands, montane and high desert ecosystems.
- Map and monitor plant populations, collect and clean seed by hand.
- Perform hand seeding and other restoration activities.
- Enter, edit, and quality control check collected data.
- Safely travel by 4x4 vehicle and on foot (up to 10 miles/day) to plots using digital mapping apps and GPS in steep and variable terrain while carrying field equipment.

Minimum Qualifications

- 1+ years of experience or 1+ years higher education in natural resource management, environmental science, ecology, biology, botany, agriculture or similar field
- Demonstrated ability to perform detail-oriented work in challenging outdoor conditions

Preferred Qualifications:

We encourage interested individuals to apply even if only a few of the below qualifications are met

- Bachelor's degree (or progress toward) in ecology, environmental science, natural resource management, or similar field.
- Experience conducting field monitoring resulting in plant identification skills or prior knowledge of Assessment, Inventory, and Monitoring (AIM), Multiple Indicator Monitoring (MIM), and other established field protocols.
- Experience using field technology (GPS devices, tablets) and related applications (Field Maps, Survey123, MS Office Suite, etc) to record, organize, and quality-check data.
- Possession of physical fitness needed to hike up to 10 miles a day with a light pack in often inclement conditions.
- Willingness to occasionally perform multi-day camping assignments and long days.
- Current certification in CPR and Wilderness First Aid/Responder.
- Possession of a valid driver's license, safe driving record, and experience operating a 4-wheel-drive vehicle on rough roads.
- Ability to have a positive attitude and flexibility if unforeseen changes arise
- Demonstrated ability to be accountable working independently or with a small team.

Housing Information: No housing or housing stipend is provided. Temporary summer housing options can be difficult to find in Salmon. SVS staff strive to help new employees find housing options by sharing any known leads and contact information on current vacancies.

How to Apply:

- Prepare a resume and cover letter describing your experience and why you're interested in the position. Applications without cover letters will not be reviewed.
- Email your resume and cover letter in **PDF** format to owenbaughman@salmonvalley.org, using the subject line "Ecological Monitoring Technician Application – *your name*".
- **Application review will begin on March 02, 2026.** Miss that deadline? Drop us an application ASAP so we can keep you informed about additional opportunities.

Questions? Email owenbaughman@salmonvalley.org

Want to learn more about SVS or see other positions available in 2026, including Ecological Monitoring Crew Lead, Botany and Restoration Specialist, and Forestry Technician? Check us out on social media or at www.salmonvalley.org

Posting Date: 2/6/2026